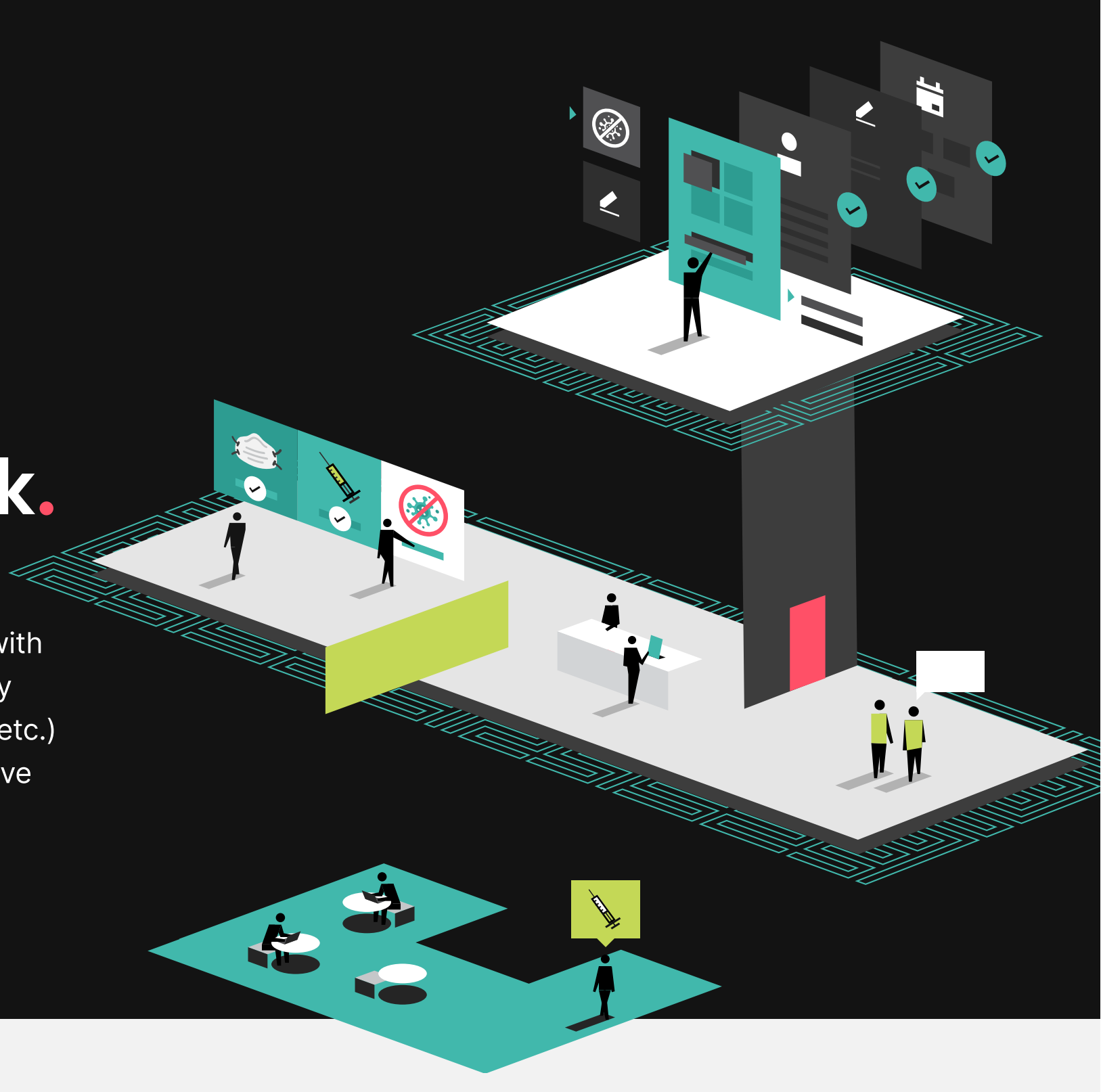


Enforce vaccination policy to mitigate risk.

Many businesses are implementing vaccine policies as part of their return to work strategy - whether to comply with regulatory demands or duty of care reasons. For safe entry into shared workspaces, guests (employees, contractors, etc.) may be required to provide proof of vaccinations or negative regular testing, or be subject to higher health requirement scrutiny, in order to gain entry to their workplace.



Employee entry workflow considerations.

Is the employee vaccinated?

- ✓ Employees may be able to provide simple attestations, subject to penalties/responsibilities under their employment contract.
- ✗ Some employees may be unable or unwilling to be vaccinated. Your mandate implementation needs to account for these individuals with alternate paths.

Here is where most organizations stop

What you actually need to manage

Do they have proof of vaccination?

- ✓ Employees who have provided proof of vaccination can freely enter the workplace with limited restrictions.
- ✗ Employees who are not able to provide proof of vaccination may need to provide on-going health updates, or provide medical exemption notes.

Is information audit-ready, delatable, and secure?

- ✓ Effective policy implementation may require audit trails for executive summary or regulatory submission. Additionally sensitive data may need to be deleted based on location-specific policies.
- ✗ Information that is improperly collected, stored, or processed may put organizations at risk for further employee (or regulatory) actions.

Does an employee need to provide a negative Covid test?

- ✓ Proof of vaccination would remove any requirement to provide a negative Covid test.
- ✗ Accommodations need to be made for employees who need to upload negative Covid-19 test results as an alternative to proof of vaccination.

Is vaccine (or testing) information current?

- ✓ Based on defined schedules for data collection testing information (daily, per entry, weekly), and even vaccination records (annual attestation, post travel, etc.) may need to be updated or appended.
- ✗ Organizations will need to automate the collection of information to ensure ongoing compliance. Reliance on manual processes creates risk for the organization and its workforce.

Are daily health questionnaires required?

- ✓ As part of on-going efforts, some organizations may require daily health screenings. This is particularly relevant for infrequent guests (contractors, hybrid staff, etc.).
- ✗ Prior to entering the facility, employees should be automatically issued health questionnaires, including symptom checks and other behavioural indicators.

Is Covid or other hygiene related training and education provided?

- ✓ Some employers may provide information on distancing, hand washing, and mask wearing to all guests as part of their entry process.
- ✗ Education, reinforcement and creating a culture of safety are critical considerations.

Is there capacity for invited individuals to enter?

- ✓ Vaccinated guests may still have to meet capacity limits. However, they may be given priority, allowed in common/restricted spaces, and can interact freely in the workplace.
- ✗ Once a capacity limit has been met for a location, unvaccinated employees may be the first to be denied entry, regardless of Covid test results and health screening procedures.

Entry

- ✓ Once the employee submits all appropriate information they will be granted access to the workplace. Entry statistics, emergency communications, and post-visit satisfaction can be provided as required.
- ✗ Employee's failing to meet the policy guidelines may be denied entry. An appropriate paper trail demonstrating accommodations, alternative provisions, and escalations, may be required for future discourse.

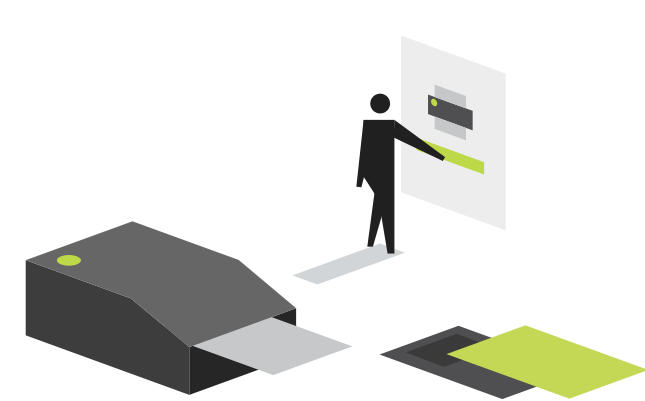
Manage and automate your vaccine mandate.

Managing an internal, regional, or government vaccine mandate can be complex and challenging. With privacy requirements, the volume of testing, and the plethora of options (negative Covid tests, exemption notes, health screening questionnaires, etc) it can be an administrative nightmare to put a vaccine mandate into your return to work policy. Traction Guest's Workforce Security Platform comes with health and safety controls and functionality to automate your vaccine mandate, control data collection, and ensure a safe and secure workplace for all.



Managing proof of vaccination.

Capture images showing proof of vaccination, including QR codes, passports, CDC cards, and other regionally accepted formats through the Traction Guest sign-in process for review or audit. Keep information safe, secure and accessible only to those who need access to the information at each location.



Automated interval health controls for unvaccinated testing.

Have non-vaccinated members of your workforce upload their negative Covid tests based on your policy schedule, with built-in interval controls. Schedule expiration dates for Covid tests, requiring members of your workforce to provide up-to-date negative tests in order to safely enter the workplace.



Health screening as part of your entry process.

Build health questionnaires directly into your visitor entry process and require all employees, contractors, and essential visitors to complete health screening before entry. Questionnaires can also be sent as part of an automated pre-registration process directly to any visitor's emails for them to complete before coming into the workplace, providing them with a QR code upon completion.



Capacity management controls.

Set capacity limits for each location and have a running roll-call of everyone on-site from within the Traction Guest portal. Know who is on-site, their vaccination status, and deny entry to anyone once capacity thresholds have been reached, regardless of vaccination status. Additionally, manage on-site or in-building distancing through Traction Guest's best-in-class space booking partner solutions.



Manage employee entry effectively with Traction Guest.

Traction Guest's Workforce Security Platform keeps 100s of businesses running safely and securely. With vaccine policy enforcement controls, protect your entire workforce and take action to keep your employees healthy and safe.

As employers gear up to return employees to work, many businesses are considering vaccination mandates as they balance regional vaccine mandates and their duty of care to their employees.

90.6%
of employees would take action if their employer fails to create a safe on-site work environment.

